

**VIRGINIA BOARD OF NURSING  
SPECIAL CONFERENCE COMMITTEE  
December 1, 2009**

**TIME AND PLACE:** The meeting of the Special Conference Committee of the Board of Nursing was convened at 9:15 A.M., on December 1, 2009 in Board Room 1, Suite 201, Department of Health Professions, 9960 Mayland Drive, Richmond, Virginia.

**MEMBERS PRESENT:** Florence Jones-Clarke, R.N., M.S., Chairperson  
Joyce A. Hahn, PhD., APRN, NEA-BC

**STAFF PRESENT:** Gloria D. Mitchell, R.N., M.S.N., M.B.A., Deputy Executive Director

**OTHERS PRESENT:** Mary Beth Shelton, Adjudication Specialist

**CONFERENCES  
SCHEDULED:** **Penny G. Brown, R.N. 0001-173424**  
Ms. Brown appeared, accompanied by her attorney, Carolyn Carpenter; and her father, Ron Gathwright.

**CLOSED MEETING:** Dr. Hahn moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 10:12 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Brown. Additionally, Dr. Hahn moved that Ms. Mitchell and Ms. Shelton attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:** The Committee reconvened in open session at 10:33 A.M.  
  
Dr. Hahn moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

**ACTION:** Dr. Hahn moved to offer Penny Brown a consent order for indefinite suspension of her professional nursing license with said suspension stayed contingent upon continued compliance with the Health Practitioners Monitoring Program and further order Ms. Brown to complete the National Council of State Boards of Nursing online courses “Medication Errors: Detection and Prevention” and “Documentation: A Critical Aspect of Client Care”. The motion was seconded and carried unanimously.  
  
This Consent Order shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. Brown and the Board.

CONFERENCES  
SCHEDULED:

**Mary Sheeley, R.N. 0001-154680**

Ms. Sheeley appeared.

CLOSED MEETING:

Dr. Hahn moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 11:00 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Sheeley. Additionally, Dr. Hahn moved that Ms. Mitchell and Ms. Shelton attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 11:10 A.M.

Dr. Hahn moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Dr. Hahn moved to close the case and impose no sanction due to insufficient evidence to warrant disciplinary action by the Board of Nursing. The motion was seconded and carried unanimously.

CONFERENCES  
SCHEDULED:

**William Diment, R.N. 0001-149807**

Mr. Diment appeared.

CLOSED MEETING:

Dr. Hahn moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 12:33 P.M. for the purpose of deliberation to reach a decision in the matter of Mr. Diment. Additionally, Dr. Hahn moved that Ms. Mitchell and Ms. Shelton attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 1:00 P.M.

Dr. Hahn moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Dr. Hahn moved to defer disposition of the matter of William Diment pending receipt of a report from a Board approved specialist containing results of a mental

health evaluation and physical exam. Mr. Diment will be required to appear before a Special Conference Committee regarding final disposition of this matter. The motion was seconded and carried unanimously.

CONFERENCES  
SCHEDULED:

**Margaret E. Dorr, R.N. 0001-059156**

Ms. Dorr appeared, accompanied by her sister, Jenny Ellington.

CLOSED MEETING:

Dr. Hahn moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:58 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Dorr. Additionally, Dr. Hahn moved that Ms. Mitchell and Ms. Shelton attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 3:10 P.M.

Dr. Hahn moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Dr. Hahn moved to offer Margaret Dorr a consent order for indefinite suspension of her professional nursing license until such time as she is able to appear before the Board and provide sufficient evidence that she is safe and competent to practice. The motion was seconded and carried unanimously.

This Consent Order shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. Dorr and the Board.

CONFERENCES  
SCHEDULED:

**Julia Costigan, R.N. 0001-155086**

Ms. Costigan appeared.

CLOSED MEETING:

Dr. Hahn moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 4:00 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Costigan. Additionally, Dr. Hahn moved that Ms. Mitchell and Ms. Shelton attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 4:15 P.M.

Dr. Hahn moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.  
The motion was seconded and carried unanimously.

ACTION: Dr. Hahn moved to close the case in the matter of Julia Costigan and impose no sanction due to insufficient evidence to warrant disciplinary action by the Board of Nursing.  
The motion was seconded and carried unanimously.

CONFERENCES  
SCHEDULED:

**Kendra Davis, L.P.N. 0002-045846**

Mr. Davis did not appear.

CLOSED MEETING: Dr. Hahn moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 4:20 P.M. for the purpose of deliberation to reach a decision in the matter of Mr. Davis. Additionally, Dr. Hahn moved that Ms. Mitchell and Ms. Shelton attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.  
The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 4:28 P.M.

Dr. Hahn moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.  
The motion was seconded and carried unanimously.

ACTION: Dr. Hahn moved to refer the case of Kendra Davis to the Board of Nursing or a panel thereof for a formal hearing and to offer Mr. Davis a consent order for indefinite suspension of the right to renew his license as a practical nurse.  
The motion was seconded and carried unanimously.

CONFERENCES  
SCHEDULED:

**Michelle Bryant, L.P.N. 0002-072261**

Ms. Bryant did not appear.

CLOSED MEETING: Dr. Hahn moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 4:31 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Bryant. Additionally, Dr. Hahn moved that Ms. Mitchell and Ms. Shelton attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.  
The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 4:38 P.M.

Dr. Hahn moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.  
The motion was seconded and carried unanimously.

ACTION: Dr. Hahn moved to offer Michelle Bryant a consent order for indefinite suspension of her practical nursing license until such time as she is able to appear before the Board and provide sufficient evidence that she is safe and competent to practice  
The motion was seconded and carried unanimously.

This Consent Order shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. Bryant and the Board.

ADJOURNMENT: The Board adjourned at 4:45 P.M.

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Gloria D. Mitchell, R.N., M.S.N., M.B.A.  
Deputy Executive Director

**Final - Approved**

**VIRGINIA BOARD OF NURSING  
INFORMAL CONFERENCES  
December 1, 2009**

TIME AND PLACE: The informal conferences held before an Agency Subordinate of the Board of Nursing were convened at 9:22 A.M., on December 1, 2009 in Training Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Richmond, Virginia.

AGENCY  
SUBORDINATE: Nancy K. Durrett, R.N., M.S.N.

STAFF PRESENT: Ann Tiller, Compliance Manager  
LaRhonda Carter, Adjudication Specialist

CONFERENCES  
SCHEDULED: **Wayne W. Collins, C.N.A. 1401-016484**  
Mr. Collins did not appear.

Based upon information provided by Ms. Carter, Ms. Durrett ruled that adequate notice was provided to Mr. Collins.

A recommended decision will be made and mailed to Mr. Collins within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall be a Final Order.

CONFERENCES  
SCHEDULED:

**Krystal N. Martinez, C.N.A. 1401-127989**

Ms. Martinez did not appear.

Based upon information provided by Ms. Carter, Ms. Durrett ruled that adequate notice was provided to Ms. Martinez

A recommended decision will be made and mailed to Ms. Martinez within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall be a Final Order.

CONFERENCES  
CONTINUED:

**Nakia S. Grant, C.N.A. 1401-128975**

Ms. Grant appeared.

Ms. Grant was informed a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Grant unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Grant within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES  
SCHEDULED:

**Mary E. Walker, C.N.A. 1401-128390**

Ms. Walker did not appear.

Based upon information provided by Ms. Carter, Ms. Durrett ruled that adequate notice was provided to Ms. Walker.

A recommended decision will be made and mailed to Ms. Walker within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall be a Final Order.

CONFERENCES  
SCHEDULED:

**Tijwana L. Hubbard, C.N.A. Applicant**

Ms. Hubbard appeared.

Ms. Hubbard was informed a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Hubbard unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Hubbard within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES  
SCHEDULED:

**Crystal D. Smith, C.N.A. 1401-114937**

Ms. Smith did not appear.

Based upon information provided by Ms. Carter, Ms. Durrett ruled that adequate notice was provided to Ms. Smith.

A recommended decision will be made and mailed to Ms. Smith within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall be a Final Order.

CONFERENCES  
SCHEDULED:

**Sharon Dillard, C.N.A 1401-050457**

Ms. Dillard did not appear.

Based upon information provided by Ms. Carter, Ms. Durrett ruled that adequate notice was provided to Ms. Dillard.

A recommended decision will be made and mailed to Ms. Dillard within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall be a Final Order.

ADJOURNMENT:

The conferences were concluded at 2:35 P.M.

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Ann Tiller  
Compliance Manager